

December 19, 2011

To: Whom it May Concern

I have recently had the opportunity to work closely with FLI in a complex, multi-jurisdictional project, which required skill in a number of disciplines including labor, corporate, immigration and tax. To coordinate the project among the various FLI partner offices, Brussels HQ role proved a key advantage. FLI's management spared no effort to add value and travel to our various sites to learn firsthand the issues which needed to be addressed in a timely fashion. This level of personal commitment and involvement was welcomed by our management team.

In addition, FLI's strategic partnership with Ernst & Young has proven a real added advantage. When the legal synergies realized between the individual FLI network partners were transferred to the various E&Y offices involved, the overall consolidated work product proved a better coordinated flow of information and therefore a significantly more cost-effective way to achieve our desired objectives.

As a corporate executive of a formerly publicly traded company I have been very impressed with FLI's business model. It seems to be a timely response to a clear need in the market place for an alternative to the more traditional and significantly more expensive cross-border legal support.



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