

Edition 69: June 2015

Message from FLI NET Partners



After a very exciting and successful FLI NET Spring conference hosted by our Partners from UK and INDIA (thank you!) we all came back to our respective offices with new ideas, projects and energy.

Some global assignments are already under preparation, mobilizing the strengths of multiple Partners, and the Practice groups are moving forward.

It is, more than ever, time to demonstrate our very close relationships when our clients are facing challenges in a moving environment - such as the EU/EURO/Greece crisis and the "uberisation" of the economy.

Meeting the GC's expectations, which were conveyed during our Spring Conference, will remain FLI Partners' top priority.

To all of you who will take a well-deserved summer break, I wish you nice holidays with your family and friends.

Jerome Saleur, Lamy Lexel, FLI NET Partner France

FLI NET CONDUCTS COMPLIANCE TRAINING WITH NEW FIRM FROM AUSTRIA

FLI President, Mr. Orlando Casares, conducted FLI NET Compliance Training with recently joined FLI NET team from Austria (PHH Rechtsanwälte).

PHH's team attended this important training in full force and included all of the Firm's Partners as well as a number of associates. FLI's Compliance Training covers US, UK and EU legislation addressing the prevalent problem of corruption targeted by the FCPA, Anti-Bribery, Anti-Money Laundering, OECD and other similar relevant, country-specific legislation.

FLI's Certification is something very much appreciated by not only US and UK multinational listed companies with strict compliance requirements, but all clients wanting to transact business in certain parts of the world and are concerned about potential problems with the local authorities.



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FT ASIA-PACIFIC INNOVATIVE LAWYERS SHORTLISTS AZMI & ASSOCIATES (MALAYSIA)

FLI NET Malaysian team at Azmi & Associates has made the cut at this year's Financial Times Asia-Pacific Innovative Lawyers List.

Among 390 individual submissions from 80 different regional firms and following a rigorous research process, Azmi & Associates has been shortlisted in one or more award categories. This achievement highlights Azmi & Associates' clear vision of providing highest value to the Firm's clients in ways that coincide to the current emerging trends in the legal industry.



FLI NET BELGIAN TEAM AT VAN BAEL & BELLIS RANKS HIGH WITH BEST LAWYERS

Van Bael & Bellis - FLI NET Belgian partner firm - continues its impressive streak of high rankings!

Best Lawyers - one of the most respected legal directories - recently recognized 14 Van Bael & Bellis' partners for their outstanding knowledge and application of law.

Overall, the Firm has received a Top Listed Firm Award for having the most listed lawyers in the practice area of Trade (Brussels). Full listing of recommended lawyers is found [HERE](#).

Our sincere congratulations to the entire team at Van Bael & Bellis for these achievements!



VAN BAEL & BELLIS

TELECOMMUNICATION PROJECT IN JAPAN

Long-standing FLI NET client (from the energy and telecommunications industry) has engaged FLI's Japanese partner firm - Atsumi & Sakai - on telecommunication matter. The assignment requires a detailed overview of Japan's legal framework on data transmission in Japan. Atsumi & Sakai's is currently advising the client on all necessary provisions in order for the client to successfully conduct their business.

FLI NET ASSISTS U.S. CLIENT IN BAHRAIN

FLI NET business model delivers value beyond the boundaries of where the network is represented by FLI NET Partners. As FLI's value proposition knows no borders, the network is able to provide all FLI NET clients with around-the-clock support in any country they need FLI in. This has been demonstrated through recent request from an US client for labor law support in Bahrain. While it has been traditionally challenging to secure proper regional representation (due to various reasons), FLI mobilized the required support in a timely manner through a representative firm that has been vetted in order to meet client's expectations.

Edition 69: June 2015

FLI NET JAPANESE PARTNER AWARDED "FAMILY FRIENDLY AWARD"

Atsumi & Sakai awarded the Daini Tokyo Bar Association's "Family Friendly Award"

FLI NET is pleased to announce that its Japanese partner firm - Atsumi & Sakai (A&S) - has been awarded the Daini Tokyo Bar Association's first "Family Friendly Award," a new award created by the Daini Tokyo Bar Association's "Division for the promotion of gender equality" as part of efforts to improve gender equality and awarded to the member law firm that has implemented advanced policies for the promotion of work-life balance.

Work-life balance has always been an important subject at A&S, and the firm has gradually implemented policies that enshrine this.

Among Japanese law firms, A&S has a high proportion of female attorneys and partners.

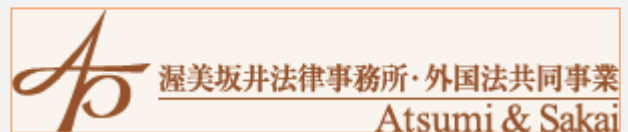
- Out of 98 attorneys, **29 are women** (30%)
 - Out of 43 partners, **14 are women** (33%)
 - Of the 14 female partners, **10 have children** (71%)
- *including both Japanese and foreign attorneys

To encourage participation and retention of female attorneys and staff, the Firm has developed a system to fully support women before, during, and after

childbirth. This is not just lip-service to vague ideals; the system has over time come to be accepted as simply a part of the Firm's culture. For instance, Atsumi & Sakai offers mothers flexibility in work styles, including the option for temporary part-time, reduced hours, and even the ability to work from home after childbirth. By doing so, the Firm hopes to create an environment that is supportive of mothers around the time of childbirth, raising small children, and encourage gradual integration back into the workplace at their own pace.

Atsumi & Sakai is currently promoting the prevention of maternity harassment and overwork as well as work-life balance, and actively manages attorney workloads via the firm's health committee.

It is pleasing to see these long-term efforts being formally recognized by the industry with this award, which A&S proudly accepted and intends to work even harder to build a family-friendly working environment.



FLI NET ATTENDING ACC 2015 IN BOSTON

Given the success of last year's sponsorship at ACC in New Orleans, FLI has been invited once again to be one of the major ACC sponsors at this year's event, which would take place in Boston, October 18-21, 2015. FLI will be inviting a number of FLI NET Partners to join in and demonstrate the network's diversity and expertise to over 3,000 attending in-house GCs. The ACC annual meeting is the world's largest gathering of in-house counsel and provides an exceptional opportunity to spread FLI's story.

